

Attachment

Zalaris ASA annual employee share purchase program completed on 11 January 2021

– subscriptions by primary insiders

Primary insider	Position	Shares allocated	Number held following allocation		
			Shares	Options	RSUs
Hans-Petter Mellerud*	CEO	298	2 891 780	25 000	0
Will Jackson	Executive VP UK & Ireland	298	5 879	30 000	20 402
Hilde Karlsmyr	CHRO	298	5 879	30 000	21 522
Richard Schiørn	Executive VP Solution & Delivery - GMS	298	7 926	30 000	46 662

* Shares owned by Norwegian Retail AS, a company controlled by Hans-Petter Mellerud