

**NOTICE OF ANNUAL GENERAL MEETING**

The annual general meeting of Zalaris ASA will be held **22 May 2025**, at 09:00 CEST at Zalaris ASA, Hoffsvæien 4, 0275 Oslo.

**ATTENDANCE SLIP****PIN:****REF****Zalaris ASA – Annual General Meeting**

The Attendance slip must be returned to Nordea Bank Abp, branch Norway **no later than 16:00 CEST on 20 May 2025**.

Address: Nordea Bank Abp, branch Norway, Issuer Services, P.O.Box 1166 Sentrum, 0107 Oslo, Norway,  
email [nis@nordea.com](mailto:nis@nordea.com)

The undersigned will attend Zalaris ASA's Annual General Meeting on **22 May 2025** and

☐

Vote for my/our shares: \_\_\_\_\_

☐

Vote for shares in accordance with proxy(ies) enclosed

\_\_\_\_\_  
Date\_\_\_\_\_  
Shareholder's signature

When signed by a power of attorney, this shall be documented either by a company certificate or a power of attorney.

**PROXY - OPEN****PIN:****REF****Zalaris ASA – Annual General Meeting**

Shareholders, who are unable to attend the Annual General Meeting, may execute a proxy in the name of any other person attending the meeting.

The proxy must be returned to Nordea Bank Norge ASA **no later than 16:00 CEST on 20 May 2025**.

Address: Nordea Bank Abp, branch Norway, Issuer Services, P.O. Box 1166 Sentrum, 0107 Oslo, Norway,  
email: [nis@nordea.com](mailto:nis@nordea.com)

The undersigned shareholder in Zalaris ASA hereby authorizes:

☐

Adele Norman Pran, Chairman of the Board

☐

Hans-Petter Mellerud, President and Chief Executive Officer

☐

Another person .....

to attend and vote on my/our behalf at Zalaris ASA's Annual General Meeting on **22 May 2025**.

\_\_\_\_\_  
Date\_\_\_\_\_  
Shareholder's signature

When signed by a power of attorney, this shall be documented either by a company certificate or a power of attorney.

## PROXY WITH VOTING INSTRUCTIONS

**PIN:**
**REF:**

This form must be completed if you wish to provide voting instructions to the Proxy holder for the AGM of Zalaris ASA 2025. The items presented on the proxy instruction under are in accordance with the notice for the Annual General Meeting. The proxy, with voting instruction, can be given to any person you authorise. If returned without a name for of the proxy holder, the proxy will be given to the chairman of the board, Adele Norman Pran.

The Proxy must be returned by post to Nordea Bank Abp, branch Norway, Issuer Services, P. O. Box 1166 Sentrum, 0107 Oslo, email [nis@nordea.com](mailto:nis@nordea.com). The Proxy must be sent to Nordea Bank Abp, branch Norway, Issuer Services **no later than 16:00 CEST on 20 May 2025**, as a registered shareholder in Zalaris ASA I hereby give

☐ **Adele Norman Pran, Chairman** ☐ **Hans-Petter Mellerud, CEO** ☐ **Another .....**

the proxy to attend and vote on my behalf at the Zalaris ASA's Annual General Meeting **22 May 2025**.

Voting must be according to the instructions below. Please note that unmarked fields in the agenda will be counted as instruction to vote "FOR" the items in the notice.

It.	Agenda Annual General Meeting 2025	In favour	Against	Abstain	Nominated Proxy votes
1.	Election of the chairman for the meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.	Approval of the notice and the agenda	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.	Election of a person to co-sign the minutes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	Approval of the annual accounts and the directors' report for the financial year 2024, including the Board of Directors' proposal for distribution of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	Approval of auditor's fee for 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	Determination of remuneration to the members of the Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Determination of remuneration to the members of the Nomination Committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Election of Board members in accordance with the proposal by the Nomination Committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Election of members to the Nomination Committee in accordance with the proposal by the Nomination Committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Consideration of the Board of Director's statement on corporate governance	Not subject to vote			
11.	Advisory vote on Zalaris ASA's remuneration report for senior executives for the financial year 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Approval of Guidelines on salary and other remuneration to executive personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	Authorisation to the board to increase the share capital for redemption of share incentive programmes for employees	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	Authorisation to the Board to purchase the Company's shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The above-mentioned proxy holder has been authorized to attend and vote for my/our shares at the ordinary annual general meeting in Zalaris ASA, **22 May 2025**.

\_\_\_\_\_  
Date                      Shareholder's signature

When signed by a power of attorney, this shall be documented either by a company certificate or a power of attorney.